

Stage 1: Rapid Impact Checklist

Document title: Digital Strategy (2023 Update)

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Reason for the Equality Impact Assessment:

| | |
|--|---|
| Proposed new document | |
| Proposed change to existing document | X |
| Review of existing document | |
| Other (please state): Proposed restructure of Schools and Divisions. | |

Could any protected characteristics be affected by this proposal?¹

| | |
|-----|----|
| Yes | No |
| | X |

If yes, which protected characteristic groups could be affected?

| | | | |
|---------------------|--|---|--|
| Age | | Disability | |
| Gender reassignment | | Pregnancy and maternity | |
| Race/ethnicity | | Religion or belief (including lack of belief) | |
| Sex | | Sexual orientation | |

Will the proposal have any impact on:

| | | |
|---------------------------|-----|----|
| | Yes | No |
| Discrimination? | | X |
| Equality of opportunity? | | X |
| Relations between groups? | | X |

¹ 'Proposal' is used as shorthand for any policy, procedure, strategy or proposal that might be assessed.

Will the proposal have an impact on the physical environment? For example, will there be impacts on:

| | |
|---------------------------------------|--|
| Living conditions? | |
| Working conditions? | |
| Pollution or climate change? | |
| Accidental injuries or public safety? | |

If the answer to any of the above is 'yes', please proceed to complete the Comprehensive Equality Impact Assessment, overleaf.